

## What are Career Pathways?

Career Pathways are groups of occupations within a career field. Occupations within a pathway share common skills, knowledge, and interests. The pathways use industry-recognized credentials and are examples of how different levels of training or education can help provide opportunities for career advancement.

### Missouri Numbers:



**18,277 Employers**



**97,068 Workers**



**\$114,112 Average Wage**

### Why Have a Career in IT?

IT professionals are drivers of innovation and interact with every level of an organization's structure. The Information Technology industry has over 18,200 employers that provide jobs to over 97,000 workers. Wages in this industry average \$114,112, much higher than the private industry average of \$62,563. Employment increased at a rate of 1.0 percent per year from 2018 to 2023 and represents 3.9 percent of all private sector employment. Missouri's IT industry overall has a lower employment concentration compared to the rest of the nation, however, some sectors within this industry have higher concentrations in the state, such as *Internet Service Providers*, *Web Search Portals*, and *Data Processing Services*.

From Help Desk Technicians to Software Developers, there are various job opportunities in the IT sector. High wages and projected growth make IT occupations a good career choice in Information Support Services and Programming & Development.

### Know the Basics

Information Technology careers often involve interactions with clients and team members, so good communication skills and maintaining a professional demeanor are important. With technology constantly evolving and new innovations being discovered, a willingness to learn and apply new knowledge and skills is crucial for success in this industry. Soft skills, such as interpersonal skills, professionalism, and dependability, are important in all industries, including Information Technology.

### Skills needed for Success:

Information Technology has industry-wide technical competencies that represent the knowledge and skills needed to be successful in this industry. Knowledge of databases, applications, networks, telecommunications, and software are important. IT professionals need to be able to provide assistance and technical support to customers and clients. Some of the skills needed for success in this industry include the ability to ensure products and services comply with both legal and regulatory requirements, as well as applying critical and analytical thinking to address problems.

### Who's Hiring in Missouri?

**Jack Henry & Associates**  
**Eurofins**  
**Accenture**  
**Oracle**  
**Perficient**



## Information Support Services

## Programming & Development

### Now

#### Short-Term On-the-Job Training

Most Information Technology occupations require proven skills beyond a high school diploma. Some industry-recognized certifications that may launch a career in Information Technology, such as CompTIA or Microsoft Technology Associate, may be obtained in as little as three months. Occupations in the Next and Later categories require knowledge and experience using specific programming languages and skill sets.

### Next

#### Certificate, Associate Degree, Apprenticeship, Moderate- to Long-Term On-the-Job Training

**Computer User Support Specialists**  
Entry: \$41,600 Average: \$57,600

**Desktop Publishers**  
Entry: N/A Average: N/A

**Degrees:** Computer Support Specialist, Information Technology  
**Certificates:** Certified A+, Network+, Microsoft Certified Systems Administrator (MCSA)

**Degrees:** Computer Programming, Web Design & Multimedia App Development  
**Certificates:** Certified Web Design Specialist, Certified Web Consultant, Site Development Associate

### Later

#### Bachelor's Degree or Advanced Degree

**Computer Systems Analysts**  
Entry: \$71,650 Average: \$97,650

**Information Security Analysts**  
Entry: \$81,500 Average: \$102,320

**Database Administrators**  
Entry: \$56,940 Average: \$90,660

**Degrees:** Computer Science, Information Technology

**Software Developers**  
Entry: \$77,560 Average: \$107,980

**Computer Programmers**  
Entry: \$37,000 Average: \$75,010

**Graphic Designers**  
Entry: \$38,200 Average: \$52,130

**Web Developers**  
Entry: \$61,860 Average: \$81,130

**Degrees:** Computer Science, Information Technology, Computer Engineering

#### Sources: Lightcast™

Employment and Training Administration, Competency Model Clearinghouse  
2023 Occupational Employment and Wage Statistics, U.S. Bureau of Labor Statistics  
Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics  
Top employers data is based on 2024 online job ads



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